

ORGANISATION

This statement applies to Gas Sensing Solutions Ltd. (henceforth 'GSS').

DEFINITIONS

GSS considers that modern slavery encompasses:

- Human trafficking
- Forced work, through mental or physical threat
- Being owned or controlled by an employer through mental or physical abuse of the threat of abuse
- Being dehumanised, treated as a commodity or being bought or sold as property
- Being physically constrained or to have restriction placed on freedom of movement

COMMITMENT

GSS acknowledges its responsibilities in tackling modern slavery and commits to complying with the provisions in the modern slavery act 2015. GSS understands that this requires an ongoing review of both its internal practices in relation to its labour force and, additionally, its supply chains.

GSS does not enter into business with any other organisation, in the United Kingdom or abroad, which knowingly supports or is found to involve itself in modern slavery.

No labour provided to GSS is obtained by means of slavery or human trafficking. GSS strictly adheres to, and normally exceeds, the minimum standards required in relation to its responsibilities under relevant employment legislation in Scotland and the UK.

GSS SUPPLY CHAIN

GSS's main supply chains include those related to the supply of printed circuit boards and other electronic parts, the supply of injected moulded plastics, and the supply of semiconductors processing, and the supply of metal coatings. Many of the parts are GSS custom designs being manufactured by third party vendors.

GSS primarily provides the design and finally assembly of its sensor products and relies on the supply chain to provide some of the core components.

More than 90% of our products are procured from suppliers in the UK, who are manufacturing our products solely in the UK. A small percentage, mainly plastic products, are sourced from suppliers in Hong Kong and China.

ASSESSMENT OF RISK

GSS considers its main exposure to the risk of slavery and human trafficking to exist in the far east supply chains as there is less legal protection of workers' rights in some territories. Through the supplier selection and management process, GSS considers its risk of exposure to slavery/human trafficking to be relatively limited. Nonetheless, it has taken steps to ensure that such practices do not take place in its business nor the business of any organisation that supplies goods and/or services to it.

MITIGATION OF RISK

GSS carries out due diligence processes in relation to ensuring slavery and/or human trafficking does not take place in its organisation or supply chains, including conducting a review of the controls of its suppliers.

GSS has not, to its knowledge, conducted any business with another organisation which has been found to have involved itself with modern slavery.

In accordance with section 54(4) of the modern slavery act 2015, GSS Ltd has taken the following steps to ensure that modern slavery is not taking place:

- Assessment of risk of modern slavery is included as part of our suppliers KPI's
- Review at least annually of the supply chain to assess the potential risk in the supply chain

ADDRESS

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